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Languages : English, French (advance)
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Working Experience

October 2016 – January 2024

Yayasan Gugah Nurani Indonesia (Chief Executive/National Director)

Role and Responsibility

Provides strategic and operational leadership for Organization's program portfolio across humanitarian response and development programming. The role ensures financial transparency and accountability, human resources management, program quality, donor compliance, effective delivery through strong team and partner management, and leads or significantly contributes to resource mobilization and donor stewardship.

Key duties:

Lead the development, implementation, and periodic review of the country program Strategy and portfolio plan. Ensure alignment of all projects with country priorities, conduct regular portfolio performance reviews and guide adaptive management decisions. Ensure projects are delivered on time, within scope, and within approved budgets. Oversee program quality assurance processes, ensuring technical rigor and appropriate, ensure compliance with donor regulations and internal policies, oversee timely and accurate donor reporting (narrative and results-based) and ensure corrective actions are implemented. Lead/coordinate the identification of funding opportunities, bid decisions, and proposal, Lead, supervise, coach, and develop program staff; ensure clear responsibilities and performance expectations. Promote cross-functional collaboration between development processes. Promote accountability to affected populations, including feedback and complaints mechanisms where required. Ensure learning and evidence are used to improve program design and delivery.

July 2016 – September 2016

John Hopkins University, Centre for Communication, Family Planning Program (Regional Coordinator-Jakarta Area)

Role and Responsibility

Program Implementation: responsible for ensuring program implementation in the work area, ensuring the program is in line with the annual work plan; ensure the budget is used in accordance with the annual work plan. Provide timely activity reports and financial reports.

Strategic Partnership: Cooperate and coordinate closely with BKKBN at the national and provincial levels; collaborated with religion-based institution at provincial and city level. Worked together with outreach worker at field level to achieve the target. Provided necessary training for outreach workers.

May 2014 – May 2016

Training Resource Group - SUM2-USAID Project (National Capacity Building and Senior Technical Lead)

Role and responsibility

Strategic Planning and Operations: Responsible for project operations, including supervision and control, financial management, human resource management, and ensuring the project meets predetermined targets. Strengthening the institutional capacity of implementing partners by developing the organization's vision and mission, and creating strategic plans for working partners.

Supervision: Responsible for overseeing and directing Implementing Partners (IP) to ensure programs are run according to the contractual MoU. Ensure the quality of deliverables from the Implementing Partners and provide input and feedback on their reports.

Partnership Engagements: Conduct regular meetings to gather progress information and input for further improvement. Provide systematic support for day-to-day operations and contribute to problem-solving for better achievement. Organize workshops with Program Participants, Government Officers, and Stakeholders for accountable learning and evaluation.

October 2008 – April 2014

National Commission on AIDS (Institutional Relation Specialist, Civil Society Organization Strengthening Specialist, Regional Coordinator for East Indonesia Provinces)

Role and Responsibility

Strategic Planning: Collaborated with other Senior Coordinators and stakeholders to develop a National and Action Plan Strategic in response to HIV-AIDS prevention and protection. Ensured internalization with NAC members at National and Sub-National levels. Participated in policy development, strengthened partnerships between institutions, and build capacity for Civil Society Organizations (CSO) and Government at various levels. Enhanced networking for a comprehensive approach to HIV-AIDS issues.

Program Execution: Coordinated with Regional Coordinators for a comprehensive approach to program implementation. Led the team to ensure successful program implementation and reported to the Secretary and Deputy Programs.

Partnership Engagement: Coordinated and collaborated with relevant institutions, especially NAC members including Ministries, CSOs, Academicians, Experts, and other stakeholders. Conducted regular and systematic meetings to provide updates on program progress, challenges, and action plans. Provided technical assistance on policy development and other program interventions to NAC members as needed.

September 1997 – September 2008

Wahana Visi Indonesia-World Vision Indonesia (Monitoring and Evaluation Coordinator, Team Leader Project)

Role and Responsibility:

Program Execution: Responsible for carrying out community development activities starting from assessing, planning, developing program design and program implementation. Was responsible that the program implementation was based on timeline and provided progress confirmation monthly, quarterly and annually. Provided report describing the achievement and deviation.

Monitoring and Evaluation: Develop monitoring and evaluation framework: indicator tracking table, period of measurement etc. Ensure base line and end line survey for result measurement. Develop progress to day report for decision making. Provide lesson learn for accountable evaluation.

Education : Post Graduate, Marketing Communication, Mercu Buana University

Knowledge:

1. GEDSI (gender, disabilities and social inclusion)
2. Good Governance
3. Organizational and Capacity Development
4. Organization Leadership
5. People and Culture Management
6. Strategi Planning
7. Project Management
8. Value Chain Management for small enterprise
9. Operation Management
10. Strategic Communication
11. Change Management
12. Climate Change and Climate Justice
13. Risk Management/Safeguarding

